



Hosted Software as a Service

| apex time solutions |



ATS hosted Software as a Service (SaaS) Time and Attendance utilizes a Browser based technology, allowing you to track your time and labour on virtually any platform (Windows, Macintosh, Linux, AS400, etc). All you need is a connection to the Internet and a browser.

TimeWork™ Web is cost effective and automates your time & attendance needs as well as labour allocation, project tracking, data collection, labour scheduling and benefit accruals.

Data Collection choices: We have a variety of options for employee data collection with ATS. Employee time can be collected via data collection devices, including:

Web:

An employee can use any standard internet browser to access the solution and report time and perform employee self service functions. Empower your employees through the use of employee self service.

Badge Terminal:

ATS workforce time attendance badge terminals provide sophisticated data collection options using built-in Ethernet, proximity card, wireless capability, and high memory capacity. Employees can use the keypad or badges to perform functions at the terminal.

Employee Biometric Time Clocks:

Our biometric employee terminals include; Hand Punch and finger print readers which instantly eliminates "buddy punching", the costly practice of employees clocking in and out for one another to falsify or extend actual work hours.

Our comprehensive workforce time and attendance solution is available as a fully hosted service, which runs on equipment hosted and managed by ATS's experienced team.

Features and capabilities of ATS enterprise solution:

- Track and calculate hours earned for vacation, lieu days, sick days, etc.
- Automates the equitable distribution of available overtime to employees
- Built-in history module
- Full suite of standard reports and built-in report designer
- Track multiple companies within the system
- Attendance tracking • Automatic holiday pay • Multi-level approvals
- Restrict unscheduled shifts
- Shift and weekly premiums, rate overrides, and secondary jobs
- Automatic break and lunch deductions
- Shift and weekly premiums, rate overrides, and secondary jobs
- Labour distribution and validation
- Rounding, schedule rounding, and interval rounding capabilities
- Automates overtime, shifts, holidays, job rates, and premium pay policies



The Benefit:

There is no software to buy, no upfront investment in licenses Implementation costs can be incorporated into the low monthly fee No servers or hardware, and no need for costly maintenance. You order the services you want and pay only for what you use. Privacy and security is ensured through the use of multiple layers of firewalls, SSL encryption, and VPN configurations ATS applies all updates and patches to the system.